

Colleagues want clarity around Rewards.

“Realising that colleagues didn’t fully understand how Rewards work **inspired** us to explain how packages are calculated and demonstrate how we reward our people in a more visual way.”

Reward Team, HR



Survey answers are just the beginning.

It's what we **do** that counts.

Colleagues want more learning opportunities.

“Knowing how important career development is to people, we **challenged** our own attitude to learning and created a forum for sharing our skills and our stories with colleagues across the business.”

Corporate Solutions,
Finance



Survey answers are just the beginning.

It's what we **do** that counts.

Colleagues want to understand different teams.

“Knowing that collaboration was important, we hit on the idea of a ‘passport’: enabling colleagues to spend time with other teams, to **connect** with what they do, and identify how we can help them.”

Customer Service Team,
Operations



Survey answers are just the beginning.

It's what we **do** that counts.

Colleagues want variety.

“Knowing how important it is to be flexible and to develop our talent **inspired** us to launch the People Programme. We’ve created a range of opportunities such as mentoring, secondments and job swaps: enabling colleagues to experience different roles, develop new skills, and add more variety to their work-time.”

People Programme Team,
Operations



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It's what we **do** that counts.

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Our actions make Prudential
a great place to work.

Share your views about what
we need to do.

The Colleague Engagement Survey.

Live from 6 - 24 June.